



Audit and Performance Systems Committee

Report Title	Transformation Programme Progress Report
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1: Purpose of the Report

The purpose of this report is to provide an update on the progress of the Transformation Programme.

2: Summary of Key Information

2.1 Background

At its first board meeting on 26 April 2016, the IJB considered a report setting out a strategic commissioning and transformation programme for the IJB.

The plan set out the broad principles for the approach and 6 areas for strategic investment, set against the backdrop of the priorities as set out in the Aberdeen City Health and Social Care Partnership Strategic Plan:

- Acute Care at Home
- Supporting Management of Long Term Conditions – Building Community Capacity
- Modernising Primary and Community Care
- Culture Change/ Organisational Change
- Strategic Commissioning and Development of Social Care
- Information and Communication Technology and Technology Enabled Care (included within a wider work programme also including infrastructure and data sharing)



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This report also highlighted the capacity required to delivery this scale of transformation.

It is highlighted that the Delayed Discharge programme is also included within the overall programme management approach.

2.2 Transformation Progress

In October 2016, the Audit and Performance Systems Committee considered its first Transformation Progress Report. That report outlined the Programme Management methodology that is being used to support the successful delivery of this complex programme of activity, and the Programme Dashboard used to manage the detail of activity being progressed was included for information, as an appendix to that report.

For this and subsequent APS meetings, an Integration and Change Programme Acceleration and Pace Highlight Report has been developed to: highlight progress, key milestones, significant programme changes, and risks. This highlight report seeks to provide appropriate assurance of progress and exception reporting to the Audit and Performance Systems Committee.

This Integration and Change Programme Highlight Report for the current period is attached at Appendix A.

3: Equalities, Financial, Workforce and Other Implications

Financial Implications

The partnership receives a range of funding to support its Integration and Change programme. A breakdown of the funding available is set out in the Transformation Programme Highlight Report.

It is anticipated that there will be an overspend of approximately £1million within the pharmacy budget for 2016/17, and underspend of the transformational budget for this year is planned to fund this overspend.

Equalities Implications

The transformation programme seeks to support delivery of the IJBs strategic plan.



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This plan includes the strategic priority of contributing to a reduction in health inequalities and the inequalities in the wider social conditions that affect our health and wellbeing.

Workforce Implications

There are and will continue to be a range of workforce implications as a result of the transformation programme. These include additional capacity that is required to deliver the scale of transformation that has been agreed by the IJB, and implications relating to the existing operational workforce, in relation to the new ways of working that are anticipated to emerge as a result of the delivery of the strategic plan. Full engagement and consultation will take place with affected staff, including encouragement and support for staff to get involved with developing and implementing the change.

4: Management of Risk

Identified risk(s):

There are a range of risks that will be managed throughout the transformation development and implementation processes. The key risks are identified in the Highlight Report at Appendix A. The Programme Board has a key role to ensure that these risks are identified and appropriately managed.

Link to risk number on strategic or operational risk register:

The main risk relates to not achieving the transformation that we aspire to, and the resultant risk around the delivery of our strategic plan, and therefore our ability to sustain the delivery of our statutory services within the funding available.

9. Failure to deliver transformation at a pace or scale required by the demographic and financial pressures in the system

2. There is a risk of financial failure, that demand outstrips budget and IJB cannot deliver on priorities, statutory work, and project an overspend

How might the content of this report impact or mitigate the known risks:

This paper shows the co-ordinated approach that is being undertaken with respect to our transformational activities so that there is a strong alignment with the



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partnership's strategic priorities and the IJB's risk register.

5: Recommendations for Action

It is recommended that the Audit and Performance Systems Committee:

1. Note the ongoing process and progress in developing and delivering our transformational programme and seek further updates at regular intervals.



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Appendix A: Transformation Programme Highlight Report